







Minimum Project Safety Requirements (continued)

Subcontractor Disciplinary Action Policy

Hoffman's Subcontractor Disciplinary Action Policy will be strictly enforced. The program is initiated when life threatening and/or repeat violations occur. The program is progressive in nature, ranging from written corrective warnings up to and including possible takeover of Subcontractor's work for default in accordance with Section XVIII of Attachment "C" for safety performance failures. The details are as follows:

- a) If Subcontractor's personnel receive a combination of written warning letters